



CHAIN OF CUSTODY POLICY

The companies held by SONAE ARAUCO S.A.: **ASERRADEROS DE CUÉLLAR, S.A.**; **IMPAPER EUROPE, GmbH**; **SONAE ARAUCO BEESKOW GmbH**; **SONAE ARAUCO DEUTSCHLAND GmbH**; **SONAE ARAUCO ESPAÑA-SOLUCIONES DE MADERA, S.L.**; **SONAE ARAUCO PORTUGAL, S.A.**; **SONAE ARAUCO SUISSE, S.A.**; and **TECNOLOGIAS DEL MEDIO AMBIENTE, S.L. (TECMASA)**, declare not to be directly or indirectly involved in the following activities:

- Illegal logging or trade in timber or forest products, or timber from conflict zones. Including, but not limited to forest management practices, nature and environmental protection, protected and endangered species, health, labour and safety issues, anti-corruption and the payment of applicable royalties and taxes;
- Where forest management threatens high conservation values in forestry operations, it does not contribute to the maintenance or enhancement of biodiversity on landscape, ecosystem, species or genetic levels.;
- Where harvesting levels exceed a rate that can be sustained in the long term.
- Significant conversion of forests to plantations or other uses;
- Introduction of genetically modified organisms in forestry operations;
- Violation of any of the fundamental ILO Core Conventions, as defined in the ILO Declaration on Fundamental Principles and Rights at Work (1998);
- Activities where the spirit of the United Nations Declaration on the Rights of Indigenous Peoples (2007) is not met.

They also declare their compliance with the requirements of all applicable European Regulations, namely EUDR (European Deforestation Regulation 2023/1115).

All the companies of the group are committed to the continuous improvement of health and safety conditions at work, as well as the fulfilment of labour requirements:

- Not employ workers below the minimum legal age as stated under national regulation of each country in which it operates;
- Not use forced and compulsory labour, understood as any labour obtained under threat or coercion from a person who has not volunteered to perform it, or by demanding such labour as payment of a debt owed to the company;
- Prevent all kind of discriminatory practices at work, both in recruitment and in active employment;



- Allow workers to freely associate, elect their representatives and comply with national legislation on collective bargaining.

The top management assumes responsibility for the implementation and maintenance of this policy statement.

Madrid, 20th May 2024

Rui Correia
CEO Sonae Arauco